

Policy Manual Appendix
EFPC Nursery School
(PROPOSED) 2014-2015 Pay Scale
EFPCNS Base Salary Tiers

Teacher:

2 year degree not in ECE	\$33.00 per session
2 year degree in ECE	\$36.00 per session
4 year degree without certification	\$38.00 per session
4 year degree with certification (not in ECE)	\$39.50 per session
4 year degree, with certification in ECE	\$41.00 per session
Masters degree, certified (not in ECE)	\$43.00 per session
Masters degree, certified in ECE	\$46.00 per session

*Teachers hired before 2013 will remain at their current salary, unless the new scale is beneficial to them.
However, they will be subject to the newer years of service increments added to the new pay scale.*

Teacher Assistant

\$24.00 per session

Payment in lieu of benefits at fixed rate per session

\$10.00 per session

(Includes ALL calculated sessions from the teacher contract of 2013-14. The board reserves the right to alter the lieu of benefit payments after each summer budget evaluation is done.)

Payment for home visits of students on Sept. class list

\$10.00 per visit + IRS mileage

Every 5 years of service at EFPCNS there will be a pay raise of \$5 per session

Aide

Employed by Broome County

\$9.00 per hour

Employed by Tioga County

\$9.00 per hour

Substitute Teachers

Daily Substitutes for Teachers

\$35 per session

Daily Substitutes for Teaching Aides

\$24 per session

EFPCNS teacher subbing for Teachers

Session rate / \$40 max

(\$24 rate while subbing for an Teaching Aide)

A longer term substitute that has worked for 25 consecutive working days will be increased to a new pay scale according to the teacher qualifications found above.

Definitions:

Session – refers to the 2.5 hrs of classroom time plus the prep and set up time before and after class. (3 hrs)

ECE – refers to Early Childhood Education

Certification – refers to a teacher certificate from New York State in either K-6 or N-2 and/or Special Education N-12.

Experience at other Nursery Schools, Pre-schools, HeadStart programs and/or N-2 in a public or private schools will be taken into consideration by the board.